

Details of familiarization programmes imparted to Independent Directors

Financial Year 2022-23

The details of familiarization programmes/ Sessions held with effect from December 20, 2021 imparted to Independent Directors as per Regulation 25 (7) of SEBI (Listing Obligations and Disclosure Requirements), 2015, are as follows:

- **Plant visit for the Directors was organized**

Sr. No.	Name of the Independent Directors	No. of Programmes attended		No. of hours spent in the Sessions attended	
		Financial Year 2022-23	Cumulative till date	Financial Year 2022-23	Cumulative till date
1.	Mr. Dinesh Kumar Govil (Appointed w.e.f 20-12-21)	1	1	3	3
2.	Mr. Yashwant Kumar Sharma (Appointed w.e.f 20-12-21)	1	1	3	3
3.	Mr. Sudhir Baxi (Appointed w.e.f 20-12-21)	1	1	3	3

Details of familiarization programmes imparted to Independent Directors

Financial Year 2023-24

The details of familiarization programmes/ Sessions held with effect from December 20, 2021 imparted to Independent Directors as per Regulation 25 (7) of SEBI (Listing Obligations and Disclosure Requirements), 2015, are as follows:

With a view to familiarize Independent Directors with the Functioning of the organisation, detailed presentations were given to directors outlining Organisational set up of the Company, functioning of various divisions and departments, Company's market share and markets in which it operates, governance and internal control processes and other relevant information pertaining to the Company's business including:

- Familiarization with Manufacturing facilities, process and products.
- Details of Subsidiaries production and updates
- Business review and Operations update.
- Updates on Marketing Strategies

Sr. No.	Name of the Independent Directors	No. of Programmes attended		No. of hours spent in the Sessions attended	
		Financial Year 2023- 24	Cumulative till date	Financial Year 2023- 24	Cumulative till date
1.	Mr. Dinesh Kumar Govil (Appointed w.e.f 20-12-21)	1	2	3.30	6.30
2.	Mr. Yashwant Kumar Sharma (Appointed w.e.f 20-12-21)	1	2	4	7
3.	Mr. Sudhir Baxi (Appointed w.e.f 20-12-21)	1	2	3.30	6.30

Details of familiarization programmes imparted to Independent Directors

Financial Year 2024-25

The details of familiarization programmes/ Sessions held with effect from December 20, 2021 imparted to Independent Directors as per Regulation 25 (7) of SEBI (Listing Obligations and Disclosure Requirements), 2015, are as follows:

With a view to familiarize Independent Directors with the Functioning of the organisation, detailed presentations were given to directors outlining Organisational set up of the Company, functioning of various divisions and departments, Company's market share and markets in which it operates, governance and internal control processes and other relevant information pertaining to the Company's business including:

- Familiarization with Manufacturing facilities, process and products.
- Details of Subsidiaries production and updates
- Business review and Operations update.
- Updates on Marketing Strategies
- Participation in the Event held in Dubai at Wholly owned Subsidiary of the Company.

Sr. No.	Name of the Independent Directors	No. of Programmes attended		No. of hours spent in the Sessions attended	
		Financial Year 2024- 25	Cumulative till date	Financial Year 2024- 25	Cumulative till date
1.	Mr. Yashwant Kumar Sharma (Appointed w.e.f 20-12-21)	15	17	7.30	14.30
2.	Mr. Sudhir Baxi (Appointed w.e.f 20-12-21)	14	16	3.30	10
3.	Dr. Chandan Chowdhury (Appointed w.e.f. 26.10.2024)	3	3	2.30	2.30

Details of familiarization programmes imparted to Independent Directors

Financial Year 2025-26

The details of familiarization programmes/ Sessions held with effect from December 20, 2021 imparted to Independent Directors as per Regulation 25 (7) of SEBI (Listing Obligations and Disclosure Requirements), 2015, are as follows:

With a view to familiarize Independent Directors with the Functioning of the organisation, detailed presentations were given to directors outlining Organisational set up of the Company, functioning of various divisions and departments, Company's market share and markets in which it operates, governance and internal control processes and other relevant information pertaining to the Company's business including:

- Familiarization with Manufacturing facilities, process and products.
- Details of Subsidiaries production and updates
- Business review and Operations update.
- Updates on Marketing Strategies.

Sr. No.	Name of the Independent Directors	No. of Programmes attended		No. of hours spent in the Sessions attended	
		Financial Year 2025- 26	Cumulative till date	Financial Year 2025- 26	Cumulative till date
1.	Mr. Yashwant Kumar Sharma (Appointed w.e.f 20-12-21)	15	32	7.30	21.60
2.	Mr. Sudhir Baxi (Appointed w.e.f 20-12-21)	15	31	7.30	17.30
3.	Dr. Chandan Chowdhury (Appointed w.e.f. 26.10.2024)	12	15	6.00	8.30
4	Mr. Rakesh Grover (Appointed w.e.f. 30.03.2026)	1	1	1.00	1.00